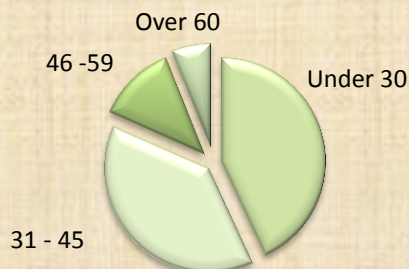


# Volunteer Learning & Personal Development Survey

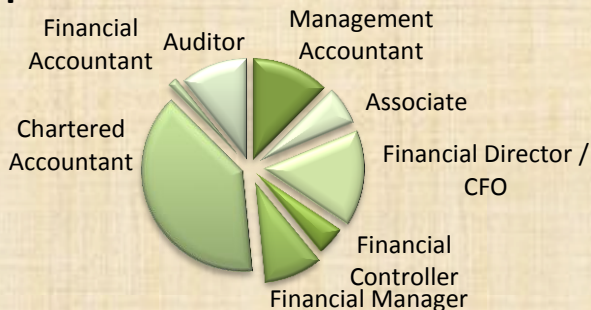
Accounting for International Development offers accountants the opportunity to make a genuine difference as overseas volunteers while gaining valuable hands-on experience in the international development sector. Each volunteer was asked to complete a qualitative survey upon their return\*. The survey aims to..

- a) Measure the benefits of an assignment on volunteers own learning and professional development
- b) Measure the value added to the partner organisation
- c) Assess AfID's ability to manage a professional overseas specialist volunteer programme.

## Demographic



## Experience



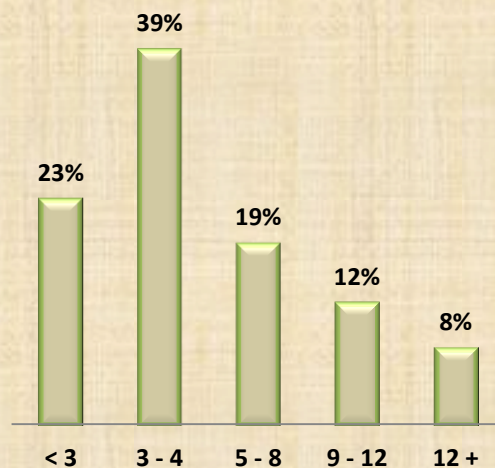
## As a result of volunteering overseas..

*I have improved my skills in..*

Coaching & Mentoring	80.0% Agree
Communication	73.9%
Implementing change	58.5%
Practical accounting	58.5%
Leadership	50.8%

*and I now feel more*

Confident	63.1% Agree
Patient	58.5%
Resourceful	67.7%
Culturally sensitive	73.8%
Open minded	61.3%
Comfortable with unfamiliar situations	78.5%



## Assignment Length (weeks)

## As a result of volunteering overseas I feel..

I have acquired new skills that will benefit me in my current role	45.3% Agree
I have developed existing skills that will enhance my performance at work	68.7%
Better equipped to manage change in the workplace	56.3%
Able to adapt to more varied & challenging work environments	75.0%
A sense of pride & fulfilment	95.4%
The host organisation made them feel safe and welcome	87.7%
AfID provided detailed and appropriate pre-departure material	95.4%
AfID offered a varied range of assignment options that matched my expectations	87.6%
My work added value to the host organisation	98.4%

**I would recommend the volunteering programme to other accountants 100% Agree**