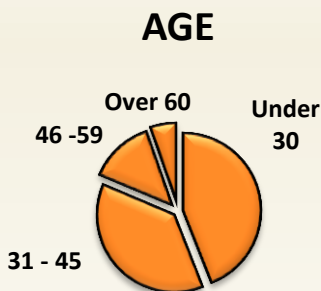




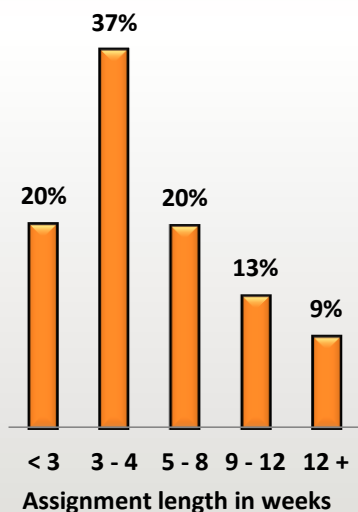
Each volunteer was asked to complete a qualitative survey upon their return*

- To measure the benefits of an assignment on volunteers personal and professional development
- To measure the value added to the partner organisation
- To assess AfID's ability to manage a professional overseas specialist volunteer programme



As a result of volunteering overseas I feel..

I have acquired new skills that will benefit me in my current role	47% Agree
I have developed existing skills that will enhance my performance at work	70%
Better equipped to manage change in the workplace	61%
Able to adapt to more varied & challenging work environments	77%
A sense of pride & fulfilment	95%



I have improved my skills in...

Coaching & Mentoring	81% Agree
Communication	76%
Implementing change	63%
Practical accounting	59%
Project Management	50%
Leadership	53%

and I now feel more...

Confident	67% Agree
Resourceful	65%
Culturally sensitive	75%
Open minded	64%
Comfortable with unfamiliar situations	79%

The host organisation made me feel safe and welcome	89%
AfID provided detailed and appropriate pre-departure material	93%
AfID offered a varied range of assignment options that matched my expectations	88%
My work added value to the host organisation	98%

I would recommend the volunteering programme to other accountants 100% Agree

* Study based on feedback from 75 volunteers